

# Liverpool City Region Local Enterprise Partnership

## Recruitment and Induction Process



The Liverpool City Region LEP Board is constituted to allow a maximum of twenty members of which a maximum of three positions have been made ex-officio. These are filled by nominated representatives of local government, taken from a pool comprising the Metro Mayor, the elected Mayor of Liverpool City Council and the five leaders of the remaining constituent councils of the LCR Combined Authority (LCR CA). Nominations are determined by this pool through identifying which LCR CA portfolio holders would be most appropriate for inclusion on the Board. This provides the Board with Democratic accountability.

The remaining seventeen positions are available for the award of fixed-term appointments of 3 years, up to a maximum of two terms, this includes the position of Chair. These positions are recruited in an open and competitive process which is advertised with a specification of the expertise and knowledge required, expressions of interest (EOIs) are encouraged from all sectors of the community and especially so as to represent its diverse characteristics.

Whilst Board appointments are approved by the LEP Board the process of recruitment and recommendations for appointment are made by the Appointments Committee which includes the Chair, Deputy Chair and the Equality and Diversity Champion, who is also a LEP Board Member.

The process of recruiting and inducting new Members is set out below;

